







BECOME ACTIVE IN THE NEW 1245 WELLNESS PROGRAM. IT'S FREE TO ALL ELIGIBLE MEMBERS.

FOR MORE INFORMATION CALL 1-800-663-0404 OR YOUR BENEFITS OFFICE AT 973-299-6700.



DON'T FORGET TO FILL OUT YOUR WELLNESS SURVEY. YOU MAY WIN ONE OF THREE \$100 VISA GIFT CARDS!

UFCW LOCAL 1245



AND GAIN A HEALTHIER YOU. BECOME ACTIVE IN THE NEW 1245 WELLNESS PROGRAM.

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UFCW LOCAL 1245

Request a simple blood test.

Your HDL, the healthy cholosovoil, needs to

cholesterol, should be under 100. If these are not within guidelines, was and your doctor

should talk about different strategies to get

Fasting Blood Sugar (FBS)

A simple blood test that must be

This measures your risk for diabetes. Easting is

key to this test because ingesting fixed—nay, a

sugar levels and could create a false pre-diabetic

or diabetic mading. Fasting Blood Sugars in the

mid and high 70 mg/dl (3.9 mmol/L) range are

considered normal. You want the confing to be

accorate. So schedule your test first thing in the

morning, after sleeping # hours with no food.

measured after an 8-hour fast.

be 50 or better; your LDL, the unboulthy





Eggs provide protein.

- 2 lbs Jersey Fresh sweet potatoes, cooked, peried and diced
- cup of plain, fut-free Greek strained vogur
- 2 top Dijon mustard.
- 1% cups Jersey Fresh celery, finely chopped
- and boil until potatoes can easily be pierced with tip of sharp knife (30-45 minutes). Do not overcook. Drain. cool, peel, and dice them.
- scallions. Add potatoes and stir gently to ger, Cover and refrigerate 2 to 4 hours. Serves 8 to 10



FORYOURBENEFIT

Why should I take advantage of the For Your Benefit Wellness Program? Because foresight is 20/20.

Vou're no different than your co-workers. You want to lose weight. You need to quit smoking. You want to kick the junk food and soda habit. You want to wake up on time and have energy. You want to feel better. Look better. Eat better. Sleep better. This was always possible. But now, it's necessary. Things have to change. We have to change. And we're doing it with For Your Benefit.

A wellness program designed to help YOU

As we stated in a recent letter sent to your home, the trustees at Local 1245 are offering every eligible, full-time member FREE access to the For Your Benefit Program-a health & wellness program designed to help you achieve your wellness goals. This is a personal coach-based program, where you have your own health coach to help you create a plan, offer guidance, and stay motivated. There's no reason not to participate. To start, have a baseline checkup with your doctor, make a plan with your coach and follow your plan. No entry fees. No maintenance fees. No coaching fees. The For Your Benefit program is absolutely FREE to Local 1245.

Identify and address your wellness issues NOW

No one is perfect. Some of us are young and feel perfectly healthy, but our current diet and lifestyle put us on a collision course with heart disease and diabetes. Some of us are more mature and now seeing the results of poor food choices and life stressors. Our weight is rising. Our sleep is lousy. We're taking a couple different meds. And the statistics tell us how

bad it is. More than 18 mill in the US are diagnosed w One in three adults are ob hypertension and high chole perfect recipe for heart attack). It's freak out. Time SOMETHING, T

ditions are expensive

They are eating away we could be living. Most of all, they are preventable, tree in some case, reversible! Why not let the For Your Benhelp you go after the health and wellness you want and

Help prevent medical co-pays in the future

Right now, Local 1245 members pay zero towards their insurance. This is an exceptional benefit in a time when small businesses are finding it impossible to provide ins for their employees at all. But this perk won't last if we tr towards unhealthy living. Skyrocketing health care cos ning harder to pay and the only sensible solution them is to make employees healthier. When an employee healthier, and the employer and Union Health Fund pay les

Ready to do this? Jump into the For Your Benefit prog Call the For Your Benefit coaches at 1-800-663-0404 or ye Office at 973-299-6700.





Meet your FYB Coaches—a healthy mix of expertise.

proactive with disease prevention, and age actively



bed argued only bigolodys

programs for a multifude of individuals and organications, his work has been recognized as a "model" service". How inspired by a very personal wellness. program also implemented for herunif over 20 years. ago, where ahe lost 110 lbs. And true to her programs. Tracey New maintained this yout through filtress and diet, white having loar children and working full firm. Tracey specializes in froming individuals with a variety of extritional, swight and medical issues and helps Twen to follow a personalized, successful preventivehealth programs with her puldance and support.



She also is cartified in coaching and atmas reduction. Moone's approach to writings is to integrally mind. lives and improve ownsil health and function. Maxim body and mind is the most effective in uttaining fell befor, victoria energy and series of will being



clients book beyond the one-size-Rts-all programs and. Hear lives that are preventing them from active any make instructed health and welfours chosen that work. Hear welform spats, Janes is asper to help clients for there. After being diagnoose with Celac Disease find and experience "breakthroughs" in weight loss, herself, line learned how to specify/coursel other filmess, amoking compation and others management Colac sufferers, as well as those sensitive to gluter and other digestive disorders through the institute of Integrative Nutrition. Size is foomed on helping her clients croots healthy relationships with food, be



Dr. Fox has over 30 years experience in providing

anaking consultan programs, as well as other addictive counseling services to help clients maintain an attoriol and drug-free Mostyle, He'ris is motivational coach for athletus, portumers, and individuals who sent to mee Mil and multiple certifications in personal Insuring. their challenges in a positive and productive may mental and physical aspects of overall health. Keren chary Fox a former Division



Ressum Exercise Kettle Bet Training. Zachary sino

and it a board certified substance abuse professional

cial Work from NWJ. She here

was bleastly the obstacles in

Edward A. Fox, Ph.D., C.A.D.C.

Dr. Flox hasi a Ph.D in Counseling

schology and it is flowered

selvivioni health protosponal. He

competes professionally in Jightsu, and holds the training imperience in his approach to client health erghasting paper technique and relation.



Exercising enough each day to burn 300 to 500 calories is a good goal for the exercise portion of your weight loss plan.

to burn 300 calories, you could Walk for one hoor, accomplishing these miles

To burn 400 calories, you could: Circuit Training or Boot Camp for 40 moutes Zumba Class for 45 minutes

To burn 500 calories, you could: Blkram yoga for 45 minutes Nickboxing for 45 minutes Spin Class for 40 minutes



have a good guess as to what that mursber is. relationality to your height? To your body manindex? To your age? Probably not. Truth is, people pay a lot of attention to the numbers so their scale, but their many other critical numbers that need your attention

At your next doctor visit, be sure to tell your doctor you're participating to For Your Benefit. a health & welfness program sponsored by your oployer, and sale to have a baseline on the following numbers:

But it's an excellent indicator of your overall health. Write it down at home and talk to your For Your Benefit coach

Your Weight.

It's never what we want it to be.

Your Blood Pressure

the systolic pressure number. If this member is above 140, it is considered too high and you and your doctor should talk about different reviews to lower it below 140. "A single high reading does not necessarily mean that you have high blood pressure. However, if readings star at 140 or above over time, your doctor will likely want you. to begin a treatment program that almost always includes lifestyle changes and often

Pay attention to the top number -

You can measure this yourself. hipbone and below your ribeage. A waist size

men greatly increases the risk of chronic ses like diabetes, heart disease and rion In fact, new research from 2011 bound that those with coronary artery disease and central wast to hip ratio, have up to twice the risk of dring. That's because this fat sends out a tonic stream of chemicals into your body. Belly fat also puts persoure on your hidrarys, and your hidneys regulate your blood pressure, so by queezing your kidneys, you're actually forcing one blood greener up. The goal is to have you

> waist be half your height. If you're 5'8, that equals 68 imbes tall, and half of 68 to 54. So your waist size should be 34 inches or less.

"Get Started" Healthy Recipe

- (...less fat and the health benefits of yogurt)
- 4 Jersey Fresh eggs, hard cooked and chopped
- 8 Jersey Fresh scallions, sliced (optional)
- 1. Place sweet potatoes in large sauce pan, cover with water
- yogurt. Dion mustard, and salt. Stir in eggs, celery, and



IMPROVE YOUR HEALTH (AND YOUR WALLET) IN THESE LAST THREE MONTHS OF 2017.

This time of year is busy for everyone - especially those of us in the grocery business. School. Football Holidays. Gift Buying: Final exams. It all becomes very consuming very fast. And it gets pretty stressful, too. That's why you have to make your health and wellness a major improvement in your a priority RIGHT NOW. Emotional stress and physical stress kick up the same inflammatory response, and that response opens the door for illness. Let's work toward good health instead.

to wellness-and win extra money, tool One is an exercise you can add INSIDE to your day, every day, and see A CHANCE TO health and stamina. The other \$100 OR \$50 is deciding to just give up? GIFT CAP Yes. Give up. Go inside, and we'll explain more.

2 FOR YOUR BENEFIT



TAKE THE "30 DAY PLANK CHALLENGE" FOR A CHANCE AT \$500

What is a plank? The "plank" refers to the many ways we can hold our body off the ground in a straight line. If you've On Day 1, hold this position for 10 seconds to start. Then, never tried doing a "plank", it may look easy-almost too easy to be beneficial-but don't be fooled. We wouldn't give away \$500 if doing a plank every day for 30 days weren't a

Why should I do a plank everyday? The plank is one of the best exercises for your core muscles. And it also works your glute muscles, hamstrings, supports proper posture, and improves your balance. A strong core will also help prevent back pains.

How do you do a plank? While getting into proper plank form is pretty straightforward, it's holding the position that takes strength and endurance. Holding your plank will test your abs, back, and core.

- Begin in the plank position with your forearms and toes on the floor.
- Keep your body in a straight line—from ears to toes-with no sagging or bending.
- Keep your head relaxed, looking at the floor.
- Keep your abdominal muscles engaged and do not allow your stomach to drop or your hips to rise.
- Remember to BREATHE.
- * You can also search YouTube for video support by entering "Proper Plank Form"

How do I participate in the 30-day Plank Challenge?

on each consecutive day, try to hold your plank a little longer to match with the 30-day schedule below.

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				-

How do I complete the 30-day Plank Challenge and be entered in a \$500 gift card drawing? Work your way up to a 90-second plank, have someone record this with your cell phone and send us a video of your 90-second plank! Deadline: Send it by December 10, 2017. Geri and

the FYB team will evaluate form and endurance and choose a winner from the entrants. Text it to 973-868-9268 or email gerimcgurk@aol.com.



AUTUMN CHOPPED SALAD:

What's in season now? Apples, Brussels sprouts, cranberries, lettuces, pears, peppers, pumpkins and yams.

So easy and delicious, this salad uses autumn ingredients that are ripe and fresh

INGREDIENTS

- 6 to 8 cups chopped romaine lettuce
- · 2 medium pears, chopped
- 1 cup dried granberries
- . 1 cup chopped pecans
- · 8 slices bacon, crisp-cooked and crumbled
- · 4 to 6 oz. feta cheese, crumbled
- . Poppy seed Salad Dressing (try T. Marzetti)
- Balsamic Vinaigrette (try Newman's Own Light Balsamic Vinaigrette)

INSTRUCTIONS On a large platter, combine the lettuce,

pears, cranberries, pecans, bacon and feta cheese. Drizzle generously with poppy seed dressing, followed by some of the balsamic vinaigrette. (To create about a cup of dressing, uses 70% poppy seed dressing and 30% balsamic vinaigrette.) If you prefer your salad to have more dressing, feel free to experiment with the combination.



READY TO GIVE IT UP? WE THINK YOU ARE. AND HERE'S \$100 THAT SAYS YOU CAN.

Ready to give up the smokes? Of course you are. They're expensive. They're making you sick with frequent sinus, throat and lung infections. And they're guaranteed to increase your health insurance costs. You haven't quit yet, because you're just afraid you can't, and that's why we want to help.

To help give you the extra boost you may be looking for to help you get and STAY smoke free, here's \$100 towards your smoke-free future. Just log on to freedomfromsmoking.org and complete the course. Email your certification to gerimcgurk@aol.com and let us reward you with \$100. Use it towards a gym membership, a car detail, new clothes that smell good.

REMEMBER: November 16th is the American Cancer Society's "Great American Smokeout" event. Encourage someone you know to plan in advance and use November 16 as their quit day!





NOVEMBER IS NATIONAL DIABETES AWARENESS MONTH

Be aware. And care.

Two stone cold facts that should grab your attention

- 1. You could have type 2 diabetes and not even know it. *1 in every 11 people do.
- 2.You could have pre-diabetes and not even know it. *1 in every 3 people do.

What if your doctor were to tell you that either fact applied to you - would you be ready to manage your life differently?

Each November, communities across the countr observe National Diabetes Awareness Month bring attention to diabetes and its impact on milli Americans. And diabetes does impact peopletheir families, their coworkers, and their insurance premiums and copays.

So this month, know as much as you can about type 2 diabetes.

scooting to the American Disbetter Association

2 FOR YOUR BENEFIT

DIABETES IN THE UNITED STATES



DIABETES



29.1 million people have diabetes

That's about 1out of every 11 people

2222 1 OUT OF 4

don't know they have diabetes

PREDIABETES



86 million people - more than 1 out of 3 adults have predishetes

9 OUT OF 10 do not know they have prediabetes





Without weight loss and moderate exercise

15-30% of people with prediabetes will develop type 2 diabetes within 5 years



COST



Total medical costs and lost work and wages for people with diagnosed diabetes

Risk of death for adults with diabetes is





Medical costs for people with diabetes are twice as high



People who have disbetes are at higher risk for serious health complicati















than for

adults

without

diabetes



WHAT I HATE MOST ABOUT **HAVING TYPE 2 DIABETES**

It's not easy managing type 2. Here are a few honest thoughts from people who are dealing with it.

Rosa: "It's annoying to take pills every night. But I feel getting diagnosed with type 2 was the best thing that happened to me, because now l HAVE to eat healthy and I can get thin. I actually feel very well."

Martell: "I hate that people don't really understand it. How it takes over your body and makes you real tired."

Susan: "I hate pills, shots, poking my finger 4 times or more a day. I hate having to eat 3 meals a day and snacks. It's hard to fight off infections..."

Roland: "I've had Type 2 since I was 27. I take seven shots a day now. Diabetes has caused me a silent heart attack, neuropathy, refinopathy of my eyes, high blood pressure. So yes, I hate everything about diabetes."

Mari: "Diabetes is expensive... medications, needles, test strips, copays!"

Odar: "I sure do missirice, crusty bread," Triscuits...today I was missing the possibility of ever eating an apple cider doughnut. But, know what? Since I've been diagnosed and I watch myself. I feel better than I have in a couple of years. Which is way better than the doughnut."



FOOD CHOICES THAT WILL FILL YOU UP, NOT OUT!

- Oatmeal: A bowl of this stuff in the morning can keep you going all day. Part of the reason is all the fiber. It fills you up and lets your body absorb the patmeal's nutrients. more slowly. That keeps your energy steady.
- Soup: The liquid helps fill your stomach but doesn't add many calories because it's usually made with a lot of water. Just be sure to go for a broth-based recipe, like vegetable soup or those made with chicken or beef broth. Cream-based soups have far more calories.
- Salad: Part of the secret to filling up without putting on weight is to eat foods with fewer calories per bite. It's hard to best salad and other vegetables in that area. Along with fiber, many are loaded with vitamins and minerals. Just don't add too many unhealthy extras, like cheese, croutons, and dressings.
- Nuts: They're high in fat, which gives them more calories per bite, so one cunce is all you need--about a small handful. The fat and protein in nuts may prompt the body to give off hormones that help you feel full. Plus, the fats are the unsaturated, "good" kind, which help your cholesterol and blood sugar levels, too.
- Avocados: Even though they're full of fat, people who eat them in moderation fend to have less body fat. Part of the reason may be that if you eat avocados you're more likely to eat lots of vegetables, too. Portion size is key, though. One-third of a medium avocado has about 80 calories.
- Eggs: If your goal is to stay full until lunch time, these are a better breakfast choice than a bowl of cereal. They have fewer calories than you might think-78 in a large, hard-boiled egg-and lots of protein.
- Cottage Cheese: It's a good substitute if eggs aren't your thing, because it seems to have the same kind of effect on appetite. At 163 calories in a cup, low-fat cottage. cheese also has protein and is better at keeping hunger away.
- Fish: It's a healthy source of protein, which tends to make you feel fuller than carbohydrates. Plus, the omega-3 fatty acids in a lot of seafood--especially fatty fish like salmon-are particularly good at satisfying hunger.
- Beans: People who eat them are often more satisfied between meals. Over the long term, this may translate into less body fat and a healthier weight.
- Quinoa: It's higher in fiber than most other grains, which means it fills you up more. It also has more protein. All told, it will keep you feeling full for longer than white or brown rice.
- Popcom: Feel like having a snack? Skip the chips and candy and go for popcom instead. it's a satisfying mix of fiber and low calories—if you don't load it up with butter or oil.
- Foods that leave you hungry: Highly processed foods like soda, candy, and even white bread have little nutrition and dump too much sugar into your blood at once. Your body stores the extra as fat and leaves you hungry for more.
- Variety: You can't eat catmeal or popcom all day and expect to stay healthy. Any food, however low-calorie or nutritious, is only good for you as part of a healthy, balanced diet that includes a wide variety of nutritious foods. Talk to your doctor or go to find the best balance for you.





